



# Teaching with imPACT

An act (accountability, courage, and trust) has greater influence when it is matched with passion.

## PASSION

- Knows, understands, and implements the school's mission and goals
- Proactively identifies and solves issues
- Sets new goals and exceeds them
- Prioritizes work
- Shows energy and enthusiasm
- Volunteers for special projects
- Inspires co-workers toward growth
- Demonstrates a sense of urgency in bringing change
- Celebrates the small and big wins
- Acts to share what works and stops what does not work

## ACCOUNTABILITY

- Takes responsibility for their actions, decisions, and results
- Commits to seeing work/tasks successfully completed
- Encourages others to meet their deadlines and tasks
- Uses difficulties or failures as an opportunity to learn and teach others
- Owns the goals of the team
- Achieves with little oversight
- Asks for and listens to constructive feedback for improvement

## COURAGE

- Demonstrates the value of continuous improvement
- Seeks to understand the larger picture
- Perseveres when significant or long-term obstacles arise
- Anticipates and monitors the needs of stakeholders
- Holds difficult conversations as needed
- Sacrifices personal preference for the benefit of the larger community
- Wonders if the "way we've always done it" is the best way forward
- Identifies calculated risks as a way to introduce innovation
- Tells the truth even when it is hard

## TRUST

- Gives credit to the right people
- Does the right thing – even when nobody is watching
- Supports, in public, the school's goals and initiatives
- Shares information in an appropriate way
- Keeps confidence when asked to do so by leadership
- Follows through on assignments
- Takes action to correct mistakes
- Continues to offer respect even when disrespected or facing disagreement
- Maintains professionalism and honesty in all interactions